

## ASL INTERPRETER

MCIS Language Services is a non-profit social enterprise which serves over 1000 agencies in over 200 languages. We are committed to our vision of creating a world where people can interact as if there were no language barriers. This is your opportunity to add value to a fast growing organization with a productive work culture.

Directly reporting to the Interpretation Services Manager, the American Sign Language (ASL) Interpreter is responsible for providing language interpretation between English and ASL for **culturally Deaf, oral deaf, deafened, hard of hearing and hearing** individuals or groups in a variety of settings and performing other related tasks according to client specifications.

### PRIMARY RESPONSIBILITIES

The ASL Interpreter's role is comprised of the following activities:

- Provide interpretation between ASL and English using differing forms of visual/gestural communication in a variety of settings including internal and external assignments;
- May have to do research if he or she is working in a situation involving highly technical information or complex information to gain an understanding of what will be interpreted;
- Perform any other temporary duties within the Interpretation Services and Business Development Department on an as needed basis, as assigned by the Interpretation Services Manager.

### KEY COMPETENCIES / SKILLS

The ASL interpreter shall uphold the values of the AVLIC Code of Ethics and Guidelines for Professional Conduct: professional accountability, professional competence, non-discrimination, integrity in professional relationships, and integrity in business practices.

- ASL Interpreter's role requires ability to communicate effectively. Must have excellent listening skills and good memory retention.
- Must be concerned for quality. Ability to be driven to reduce errors in personal work ensuring compliance with existing standards.
- Linguistic and cultural competence in the source language and the target language.
- Understand linguistic, social and cultural influences that impact interactions.
- Excellent verbal and written Communication with concern for quality.
- Must be customer service oriented.
- Demonstrate planning skills in preparing for assignments and flexibility in adapting to changes that arise during assignments.

### EDUCATION AND EXPERIENCE

- The ASL Language Interpreter must have a college degree from an accredited ASL interpreter training program.
- **The ASL interpreter must be AVLIC member with membership in good standing.**
- The ASL interpreter must have a minimum of 3 years of experience in ASL interpreting.
- The ASL Interpreter should be perfectly bilingual in both English and ASL, and know how to take a text and interpret into ASL.



Individuals are selected based on a combination of experience, expertise, specializations, the requisite knowledge and abilities for ASL interpretation assignments.

**WORKING CONDITIONS**

- This is a 25-hour a week position. It will require interpreter to be flexible and available to work between the hours of 9 a.m. to 6 p.m.
- The interpreter will work an average of 25 hours which means in some instances they may be required to work up to 5 hours more one week or up to 5 hours less another.
- They will be required to go to the location of the client.
- Access to vehicle preferred. Parking and mileage expenses will be reimbursed.

**BENEFITS**

Eligible for full benefits package, following probation.

**CLOSING DATE:** Friday, May 30th, 2014

Salary commensurate with experience. Qualified applicants are invited to submit a cover letter which includes salary expectations, and resume to [info@mcis.on.ca](mailto:info@mcis.on.ca).